

## Rail Safety and Work Health & Safety Policy

Transdev Sydney (TDS) are the operators of the Sydney Light Rail on behalf of ALTRAC, a network which extends to and from the Sydney CBD, linking Central Station with Sydney's inner western suburbs. Transdev Sydney (TDS) in fulfilling the TDS Safety Charter, commits to strive toward the achievement of the highest standard of safety and health. This commitment includes;

- Preserving the safety and health of all TDS employees and all stakeholders;
- Ensuring that safety and health is TDS's primary goal whilst maintaining Safety Governance, responsibilities and accountabilities;
- Building, promoting and maintaining a positive safety culture;
- Fostering and maintaining open communication and proactive consultation with all stakeholders on safety matters;
- Assuring safety risks are identified, eliminated or effectively reduced and actively managed by controls so far as is reasonably practicable;
- Establishing measurable objectives and targets to ensure continued improvement targeted at TDS's Integrated Safety Management Systems and eliminating work-related injury and illness;
- Providing the necessary resources aimed at continually improving safety;
- Complying with relevant WHS and Rail Safety legislation, and international best practices in order to ensure that its employees meet safety requirements;
- Training employees, including sharing the necessary safety information whilst improving safety competencies and awareness.

All managers and supervisors will fully implement Transdev TDS's safety programs and are responsible for ensuring a safe work environment is provided for all employees and contractors under their direct control. Managers and supervisors are also responsible for promptly acting upon any safety concerns or issues of which they become aware.

Employees must take care of their own health and safety and work in a manner which does not adversely affect the health and safety of others. Employees are expected to fulfil their safety obligations by adopting safe work practices, complying with safety policies, procedures and directions, fully participating in Transdev NSW safety programs and reporting safety hazards, near misses, injuries and incidents.



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Document Owner	Document Number	Version	Date of Issue	2 June 2013
			Last Review Date	15 October 2015
HSEQ Manager	SLR-TDS-O40-000-POL-000002	6	Review Period	Two Years
			Next Review Date	15 October 2017